



*"The Peak of Good Living"*

**OFFICE OF THE MAYOR AND TOWN COUNCIL**

# TOWN OF APEX NORTH CAROLINA

March 13, 2024

**MEDIA CONTACT:** Allen Coleman, Town Clerk to the Apex Town Council

## **FOR IMMEDIATE RELEASE**

### **APEX TOWN COUNCIL UNANIMOUSLY APPOINTS NEXT TOWN MANAGER**

APEX, NORTH CAROLINA - On Tuesday, March 12, 2024, the Apex Mayor and Town Council unanimously voted (6-0) to appoint Randal "Randy" E. Vosburg as the next Apex Town Manager. His first day of employment is scheduled for Monday, April 15, 2024.



Following a nationwide search which yielded over fifty applicants, the Apex Mayor and Town Council selected twelve candidates for the initial screening phase. Five candidates were selected to participate in the rigorous assessment center which included four exercises - budget presentation, staff coaching sessions, written plans, and meeting facilitation. Each exercise was specifically tailored to community needs and current issues in Apex, providing direct assessment of managerial and technical competencies. Experienced municipal and county managers from across North Carolina, community members, and licensed evaluators served as assessors through the assessment center. The recruitment process was managed and facilitated by Developmental Associates in Chapel Hill, North Carolina.

In-person interviews were held with four individuals in early February where candidates were asked targeted questions related to their leadership style, community engagement / involvement, and experience in a fast-growing and diverse community.

"Mr. Vosburg emerged as an exceptional candidate," said Apex Mayor Jacques K. Gilbert. "Throughout the selection process, Mr. Vosburg consistently demonstrated remarkable strength with great energy and enthusiasm, while embodying the values of our community. His leadership brings excitement and hope for our community's future success, while also ensuring that our Town of Apex staff family is valued and supported in providing exceptional service to our community."

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Members of the community and Town staff were invited to provide feedback during the Apex Town Manager recruitment process. Among the list of questions in a community survey and listening sessions, staff and community members were asked to identify their top priorities facing the next Town Manager and top leadership qualities they felt were most important for the next Town Manager.

Community engagement / presence, transparency, and a solution seeker were among the top words used by diverse community members. Staff said an effective communicator, empathetic leader, commitment to staff development, and having high sense of integrity were among the top qualities they preferred in the next Manager.

"I am excited to join Team Apex! My family and I love the rich cultural opportunities, top quality schools, and the attractive recreational spaces offered in Apex. As partner and proud father of three, we were excited to read about and see the ongoing Town enhancement projects and look forward to experiencing the charm that makes Apex so unique." said Vosburg. "I look forward to meeting all members of the Town and partnering with staff, community members, and our Mayor and Council to ensure all experience the Peak of Good Living!"

Vosburg brings over 24 years of experience in local government and for the last 11 years has served as County Administrator for jurisdictions in both Florida and Virginia. Prior to executive leadership, Vosburg served as Director of both Professional Compliance and Strategic Planning for the Polk County Sheriff's Office and began his career in local government as a land use planner with Polk County, Florida. He earned a Master's Degree in Public Administration from the University of South Florida and a Bachelors Degree in Political Science and History from Florida Southern College. He is a Certified Public Manager (CPM) and a member of the American Institute of Certified Planners (AICP).

Deputy Town Manager Shawn Purvis has served as Interim Town Manager since July of 2023. Mayor Jacques K. Gilbert said "The Council and I are grateful for the leadership of Interim Town Manager Shawn Purvis. He immediately stepped in and has managed to keep the operations of our Town moving forward while keeping the community and our employees at the forefront of every decision."

The Town of Apex currently employs over 630 full-time employees and is home to over 76,000 residents.

Pursuant to North Carolina General Statutes and the current Town Charter, the Town of Apex operates under a Council-Manager form of government. The Town Manager serves as the chief executive officer for the town and is responsible for managing the day-to-day operations. The Town Manager is one of three positions, including the Town Attorney and the Town Clerk, that are directly appointed by and serves at the pleasure of the Mayor and Town Council.

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