

Town of Apex FY2021-22
Position Classification System
Arranged by Grade

<u>FLSA</u>	<u>Grade</u>	<u>Position</u>	<u>Minimum Salary</u> As of 07/01/2021	<u>Job Rate</u>	<u>Maximum Salary</u>
N	11	Hold for future use	\$31,824	\$42,167	\$52,510
N	12	General Maintenance Worker I Parks Attendant	\$33,415	\$44,275	\$55,135
N	13	Athletics and Grounds Maintenance Worker I & II	\$35,086	\$46,489	\$57,892
N		General Maintenance Worker II			
N		Street Maintenance Worker			
N		Grounds Maintenance Technician			
N		Street Signs Worker			
N	14	Athletics & Grounds Maintenance Technician	\$36,840	\$48,813	\$60,786
N		Inventory and Warehouse Specialist			
N		Meter Technician			
N		Parks Operations Worker I & II			
N		Receptionist			
N		Utility Maintenance Worker			
N	15	Accounts Payable Technician	\$38,682	\$51,254	\$63,826
N		Athletics and Grounds Maintenance Specialist			
N		Electrical Program Support Technician			
N		Parks Operations Technician			
N		Program Support Specialist			
N		Recreation Customer Service Specialist			
N		Senior Street Maintenance Worker			
N		Solid Waste Equipment Operator			
N		Utility Customer Service Specialist			
N	16	Evidence Clerk/Quartermaster	\$40,616	\$53,817	\$67,017
N		Meter Utility Technician			
N		Parks Operations Specialist			
N		Police Records Technician			
N		Senior Meter Technician			
N		Senior Solid Waste Equipment Operator			
N		Senior Utility Maintenance Worker			
N		Street Signs Technician			
N		Telecommunicator			
N	17	Athletics and Grounds Team Leader	\$42,647	\$56,508	\$70,368
N		Cultural Arts Marketing & Events Specialist			
N		Facility Maintenance Mechanic			
N		Fire Support Technician			
N		Human Resources Technician			
N		Permit Specialist			
N		Senior Utilities Customer Service Specialist			
N		Senior Program Support Specialist			
N		Grounds Maintenance Team Lead			
N		Telecommunicator II			
N		Utility Locate Technician			
N		Utility Technician			
N	18	Accounting Specialist	\$44,780	\$59,333	\$73,886
N		Administrative Coordinator			
N		Administrative Logistics Coordinator			
N		Buyer			

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N		Electric Line Technician Apprentice			
N		Firefighter			
N		Fleet Services Mechanic I/II			
N		Heavy Equipment Operator			
N		Laboratory Analyst			
N		Paralegal			
N		Parks Operations Team Lead			
N		Powerline Right-of-way Technician			
N		Senior Telecommunicator			
N		Support Services Manager			
N		Systems and Performance Analyst			
N		Water Resources Program Coordinator			
N	19	Communications Shift Supervisor	\$47,019	\$62,300	\$77,581
N		Communications Specialist			
N		Deputy Town Clerk			
N		Electric Programs and Technology Coordinator			
N		Fleet Crew Team Leader			
N		GIS Technician			
N		Grounds Maintenance Supervisor			
N		Payroll Administrator			
N		Police Records Supervisor			
N		Pump Maintenance Mechanic			
N		Senior Laboratory Analyst			
N		Senior Facilities Maintenance Mechanic			
N		Senior Firefighter			
N		Senior Fleet Services Mechanic			
N		Street Crew Field Supervisor			
N		Water Reclamation Facility Operator/Mechanic I/II			
N		Solid Waste Field Crew Supervisor			
N	20	Accountant	\$49,369	\$65,415	\$81,460
N		Crime Analyst			
N		Electric Line Technician I			
N		Fire Inspector I/II/III			
N		Parks and Greenways Planning Technician			
N		Planning Technician			
N		Plans Examiner			
N		Police Crisis Counselor			
N		Recreation Customer Service Supervisor			
N		Recreation Program Specialist			
N		Sustainability Specialist			
N		Utility Operations Team Leader			
N		WRF Operator/Mechanic III			
N		Water Quality Team Leader			
N	21	Athletics and Grounds Supervisor	\$51,838	\$68,685	\$85,533
N		Budget Specialist			
N		Code Enforcement Officer I & II			
N		Cultural Arts Specialist			
N		GIS Specialist			
N		Digital Forensic Technician			
N		GIS Specialist			
N		Housing and Community Programs Specialist			
N		Human Resources Consultant			

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N		Information Technology Technician			
N		Lead Planning Technician			
N		Police Accreditation Specialist			
N		Police IT Technician			
N		Police Officer I			
N		Public Works Data Operations Specialist			
N		Victim Advocate			
N		WRF Operator/Mechanic IV			
N		Zoning Compliance Officer			
N	22	Community Relations Specialist	\$54,430	\$72,120	\$89,809
N		Electric Line Technician II			
N		Engineering/Surveying Technician			
N		Environmental Specialist			
N		Executive Assistant to Town Administration			
N		Fire Engineer			
N		Legislative Aide			
N		Meter Services Supervisor			
N		Park Manager- Pleasant Park			
N		Planner I			
N		Police Officer II			
N		Recreation Program Supervisor			
N	23	Assistant Customer Service Manager	\$57,151	\$75,726	\$94,300
N		CAD / RMS Administrator			
N		Code Enforcement Officer II			
N		Downtown & Small Business Development Coordinator			
N		Electric Technical Services Specialist			
N		Engineering GIS Analyst			
N		Environmental Specialist II			
N		Facility Maintenance Supervisor			
N		Finance & Utility Accountant			
E		Fiscal Analyst			
N		Fleet Services Supervisor			
N		HR Data & Systems Administrator			
N		Information Technology Specialist			
N		Infrastructure Inspector			
N		Laboratory Supervisor			
N		Master Police Officer			
N		Parks Operations Supervisor			
E		Planner II			
E		Planner II - Long Range Transit			
N		Planning GIS Analyst			
N		Powerline Arborist Trainee			
N		Pump Maintenance Supervisor			
N		PW Data Operations Analyst			
N		Senior Zoning Compliance Officer			
E		Solid Waste Supervisor			
E		Street Operations Supervisor			
N		Sustainability Program Coordinator			
N		Town Clerk			
N		Utility Maintenance Supervisor			
E	24	Collection System Supervisor	\$60,009	\$79,512	\$99,015
N		Electric Line Technician III			

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N		Fire Lieutenant			
N		Powerline Arborist			
E		Purchasing & Contracts Manager			
E		Senior Human Resources Analyst			
N		Senior Planning GIS Analyst			
N		Senior Police Officer			
N		Senior Zoning Compliance Officer - Landscaping			
N		Transportation Engineering Projects Coordinator			
N		WRF Supervisor			
E	25	Accounting Manager	\$63,009	\$83,487	\$103,965
N		Capital Projects Inspector			
N		Code Enforcement Officer III			
E		Cultural Arts Center Manager			
E		Customer Service and Billing Manager			
N		Electric Line Technician - Journey Level			
E		Engineering Intern			
N		Facilities & Grounds Manager			
N		Fire Captain			
N		Fire Training Coordinator			
N		Forester			
N		GIS Administrator			
E		Housing Program Manager			
E		Information Technology Analyst			
N		Police Corporal			
E		Purchasing and Contracts Manager			
N		Senior Electric Technical Services Specialist			
N		Senior Plans Examiner			
N		Utilities Acquisition Specialist			
N		Utilities Specialist			
N		Water Resources Specialist			
E		Water Quality Supervisor			
E		Zoning Compliance and Landscape Supervisor			
E	26	Communications Center Manager	\$66,160	\$87,662	\$109,164
N		Deputy Fire Marshal			
E		Development Services Manager			
N		Electric Engineering Technician			
E		Environmental Field Services Supervisor			
E		Housing Program Manager			
E		Parks Planning and Project Manager			
E		Senior Planner			
E	27	Budget and Performance Manager	\$69,468	\$92,045	\$114,622
E		Code Enforcement Supervisor			
E		Communications Manager			
E		Diversity Officer			
N		Electric Crew Field Supervisor			
N		Electric Training and Safety Specialist			
E		Human Resources Manager			
E		Infrastructure Field Services Supervisor			
E		Parks Operations Manager			
E		Plans and Permits Supervisor			
N		Police Sergeant			
E		Safety and Risk Manager			

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E		Senior Information Technology Analyst			
E		Recreation Program Manager			
E		Professional Engineer			
E		Public Works Operations Manager			
N	28	Fire Battalion Chief	\$72,941	\$96,647	\$120,353
E		Fire Marshal			
E		Senior Electrical Engineer			
E		Senior Engineer			
E	29	Electric Operations Manager	\$76,588	\$101,479	\$126,371
E		Electric Technical Services Manager			
E		Information Technology Manager			
E		Planning Manager (Current or Long Range)			
E		Police Lieutenant			
E		Senior Captial Projects Manager			
E		Traffic Engineering Manager			
E		Transportation Engineering Manager			
E	30	Assistant Fire Chief	\$80,418	\$106,553	\$132,689
E		Assistant Town Attorney			
E		Environmental Engineering Manager			
E		Utilities Operations Manager			
E		Utilities Engineering Manager			
E		Water Reclamation Facility Manager			
E	31	Deputy Town Attorney	\$84,439	\$111,881	\$139,324
E		Police Captain			
E	32	Hold for future use	\$88,660	\$117,475	\$146,290
E	33	Deputy Police Chief	\$93,093	\$123,349	\$153,604
E	34	Hold for future use	\$97,748	\$129,516	\$161,284
E	No Grade	Diversity, Equity & Inclusion Director	Job Market		
E		Economic Development Director	Job Market		
E		Inspections and Permits Director	Job Market		
E		Electric Utilities Director	Job Market		
E		Human Resources Director	Job Market		
E		Information Technology Director	Job Market		
E		Parks, Recreation and Cultural Resources Director	Job Market		
E		Planning and Community Development Director	Job Market		
E		Finance Director	Job Market		
E		Fire Chief	Job Market		
E		Police Chief	Job Market		
E		Public Works and Transportation Director	Job Market		
E		Water Resources Director	Job Market		
E		Assistant Town Manager	Job Market		